



# Cincinnati Police Department STAFF NOTES

November 8, 2005

*Colonel Thomas H. Streicher, Jr., Police Chief*



## **Training Section**

- [National Integrated Ballistic Information Network Training Bulletin #2005-1](#)

## **Fleet Management Unit**

- [Ten Tips for Winter Driving](#)

## **Personnel Section**

- [Flu Shots at Employee Health Service](#)

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## **Chief's Office**

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**1. NATIONAL INTEGRATED BALLISTIC INFORMATION NETWORK TRAINING BULLETIN #2005-1**

The Police Department, in cooperation with the Hamilton County Coroner's Lab and the Bureau of Alcohol, Tobacco, Firearms and Explosives, has implemented a new program to assist in combating gun violence. The program, National Integrated Ballistic Information Network (NIBIN), will track ballistic evidence in a nationwide database similar to the fashion in which fingerprints are handled in the Automated Fingerprint Identification System (AFIS).

The [attached](#) Training Bulletin, developed in conjunction with the Criminal Investigation Section (CIS), provides a description of the NIBIN program and explains how ballistic evidence is entered into the database. The Training Bulletin should be reviewed by all staff. Questions on NIBIN or requests for assistance in gun investigations will be handled by the Special Investigations Squad through CIS at 352-3542.

**2. TEN TIPS FOR WINTER DRIVING**

1. De-ice all your windows and mirrors. Clean off all loose snow from the hood and roof, especially around the light-bar and rear window.
2. Check your head lights, tail lights and emergency lights. Make sure they are clean, working properly, and free of snow.
3. Check your heater and defroster to be sure they are working properly. When in defrost mode the air conditioner engages to remove humid air from the passenger area.
4. Make sure you know where to get tire chains if needed.
5. Always wear your safety restraint (seatbelt). Be careful when starting out on icy or snowy surfaces. If you can't get moving, first turn your wheels side to side a few times to push snow out of the way then steer straight ahead and gently ease forward or backward. Never let the speedometer go over 40mph while trying to get free from snow or ice.
6. The gentle touch does it every time in winter driving. Aggressive starting, steering or braking can lead to skids and slides.
7. Keep a safe distance from the vehicle in front of you. You may need as much as ten times the usual stopping distance on snow or ice. **Anti-lock brakes will stop the vehicle in the direction of travel if constant pressure remains on the brake pedal.** Be familiar with how your vehicle reacts to winter road conditions **BEFORE** an incident happens.
8. Speed, sudden acceleration, abrupt lane changes or braking can put you into a spin. Follow your training and steer the car in its original direction of travel. ***Don't oversteer.*** When you feel the car regain traction, start to straighten the wheels but be prepared to handle a skid in the opposite direction.
9. Watch out for pedestrians who may be less likely to look out for you in bad winter weather.
10. Only overtake another vehicle when it is absolutely necessary and be sure to take road conditions into account.

Winter driving is different but it can be managed safely. Know what to expect and how to handle it. Slow down, remain calm and plan all actions in advance.

***Fill the fuel tank after each tour of duty***

***Drive safely this winter by driving defensively.  
If you don't get there, you can't help!***

**3. FLU SHOTS AT EMPLOYEE HEALTH SERVICE**

Police employees, both sworn and non-sworn, who did not receive a flu shot may still be vaccinated by responding to Employee Health Service by November 18, 2005. They are open Monday through Friday, 0800 to 1700 hours. Please call 352-3074 to make an appointment.

**4. CENSUS BUREAU SURVEY**

Census Bureau representatives will be conducting a survey during the week of November 13, 2005, regarding the country's unemployment rate. The field representatives conducting the interviews will carry official photo identification cards. Officers should be aware that these personnel will be in our neighborhoods.

**5. REVISION TO PROCEDURE 13.115, OUTSIDE TRAINING PROGRAMS/COLLEGE ATTENDANCE, AND NEW FORM 80, APPLICATION AND APPROVAL FOR TUITION REIMBURSEMENT**

Due to the most recent revision of Procedure 13.115, Outside Training Programs/College Attendance, it was necessary to make a minor change in the procedure and implement a new form for Police Department use only.

The Training Section Commander has been added in Section E. 2. b. for approval of college attendance.

This revision is effective immediately. Personnel should review the procedure in its entirety. The revised procedure is available on the Intranet.

Police Department members will now use the Department Form 80, Application and Approval for Tuition Reimbursement, instead of the City Form 80S.

To access the Form 80, open the Word application. Select "New" in the file menu, select "General Templates" on the right-hand side of the screen and click on Form 80.

**6. THANK YOU LETTER FROM DIANNE BOOKWALTER**

[Attached](#) to these Staff Notes is a letter emphasizing the exemplary performance of Lieutenant Russ Neville and its positive effect on a citizen who otherwise would have simply filed a citizen complaint against our officers, remained ill informed about the police function and dissatisfied with her experience.

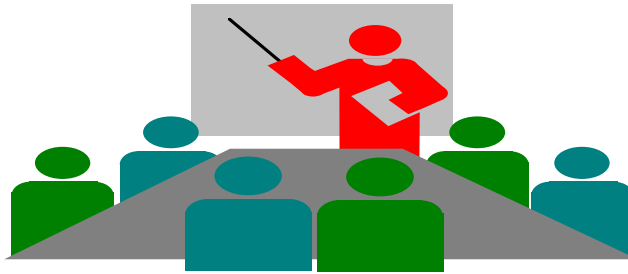
**7. THANK YOU LETTERS**

[Attached](#) to these Staff Notes are several letters of appreciation and praise written to the Police Chief for the professionalism displayed by our Department and specifically the following officers:

Lieutenant Colonel Richard Janke  
Sergeant Don Brown  
Police Specialist Pat Moran  
Police Specialist Leon Locke  
Police Officer Tim Eppstein  
Police Officer Todd Ploehs  
Police Officer Steve Hoerst  
Police Officer Colin Vaughn  
Police Officer Jon Halusek  
Mr. S. Gregory Baker

Lieutenant Mike Neville  
Police Specialist Bernard Boddie  
Police Specialist Greg Toyas  
Police Officer Brian Brazile  
Police Officer Michael Whitis  
Police Officer Andrew Woedl  
Police Officer Fred Gilmer  
Police Officer Marcus Moore  
Police Officer Kevin Osuna

# Cincinnati Police Academy Training Bulletin



N.I.B.I.N.

# 2005-1

November, 2005

## Purpose and References

### *Why issue this Training Bulletin?*

The Major Offender Unit of the Cincinnati Police Department, in a cooperative effort with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) and the Hamilton County Coroner's Lab is spearheading a new program which will greatly assist officers in combating gun violence. This cooperative program is known as the National Integrated Ballistic Information Network or the N.I.B.I.N. program.

### *References*

Cincinnati Police Procedure Manual

12.715: Property and Evidence:  
Confiscation, Accountability, Processing,  
Storage, and Release.

### Information

N.I.B.I.N. is based on the premise that

every firearm has individual characteristics that are as unique to it as fingerprints are to human beings. When a firearm is fired, it transfers these characteristics to the projectiles and casings fired in it. The N.I.B.I.N. program includes the development and maintenance of a *database of ballistic identification information*. As new information is entered, the system automatically searches the existing database for possible matches in much the same way as the Automated Fingerprint Identification System or AFIS searches for existing fingerprint data.

Utilizing grant funds, the Cincinnati Police Department purchased two bullet traps to collect ballistic evidence for entry into N.I.B.I.N.

### Questions?

*Who is responsible for test firing weapons for the purpose of submitting the evidence?*

The Special Investigations Squad is tasked with the responsibility of test firing weapons taken into police custody for the purpose of submitting ballistic evidence to the Hamilton County Lab for entry into N.I.B.I.N.

**This is strictly for N.I.B.I.N. purposes and does not alleviate the need for an officer to test fire a weapon for court purposes.**

*Who is responsible for the success of this program?*

The success of this program is dependent upon beat officers and district investigators collecting casings and other ballistic evidence from shooting scenes and submitting them to the Hamilton County Coroner's Lab for N.I.B.I.N. entry.

The brown Evidence Submission Form has an existing block for "Open check/N.I.B.I.N. entry" under the firearm exam codes (F07).

There have been several N.I.B.I.N. "Hits" linking ballistic information obtained from test fires conducted by the Special Investigations Squad on weapons seized during arrests to ballistic evidence collected from shooting scenes. This should increase as officers become familiar with the benefits of the program and become more diligent in processing ballistic evidence.

*How do I initiate Firearm Tracing?*

Firearm tracing is essential in identifying illegal gun traffickers and the supply of firearms into the city. The Cincinnati Police Department, in cooperation with ATF, has participated in comprehensive gun tracing for several years. The information needed to conduct gun traces is obtained from the Firearm Report (Form 313) completed by

officers. If information contained in the Form 313 is incomplete or inaccurate, it is impossible to trace a firearm. Officers frequently seize firearms with obliterated serial numbers. The Hamilton County Coroner's Lab is very successful in restoring these serial numbers. On occasion, it has been discovered that officers are not sending these firearms to the lab and a vital piece of evidence in a gun trafficking case may be lost. It is critical that officers submit firearms with obliterated serial numbers to the Hamilton County Coroner's Lab for serial number restoration. The exam code on the Hamilton County Evidence Submission Form is F09. The possession of a firearm with an obliterated serial number can be a federal violation as well as a violation of section 708-7 of the Cincinnati Municipal Code.

*How do I get assistance in gun investigations?*

The Special Investigations Squad is available through the CIS desk to offer any assistance in gun investigations at 352-3542.

*How important is this?*

Gun confiscations in the year 2004 totaled 1,421 guns compared to 1,351 guns confiscated in 2003. Through August of this year, a total of 912 guns have been confiscated.

## 13.115 OUTSIDE TRAINING PROGRAMS/COLLEGE ATTENDANCE

### **Reference:**

AFSCME/City Labor Contract  
Procedure 16.125 - Travel on City Business  
Personnel Policies and Procedures – Section 3.7  
Administrative Regulation #13 - Travel Outside of Cincinnati on City Business

### **Information:**

Outside training includes job-related conventions, professional conferences, workshops, seminars, and special training events sponsored by agencies other than the Cincinnati Police Department. Exempt from this procedure are City of Cincinnati sponsored seminars of several hours to one day duration covering a limited subject such as payroll preparation, personnel related forms or processes, Equal Employment Opportunities matters, etc. Also exempt from this procedure are Department personnel attending college or training on their own time and at their own expense.

### **Procedure:**

- A. Evaluating Training Requests
  - 1. Training requests are evaluated using the following criteria:
    - a. Is there need for the training?
    - b. Will the employee and/or Department benefit from this training?
    - c. Are funds available?
    - d. Is the training job related? If not, is it related to the applicant's career plan?
    - e. Does the Training Section already provide this training? Is the same quality training available elsewhere at a more reasonable cost?
    - f. Have others in the same unit attended this training?
- B. Order for Processing the Outside Training Request Packet
  - 1. Applicant
  - 2. Immediate supervisor
  - 3. District/section/unit commander
  - 4. Bureau Commander
  - 5. Training Section

6. Resource Bureau Commander
    - a. Finance Management Section
      - 1) Training/Asset Forfeiture Committee
  7. Police Chief
  8. Finance Management Section
  9. Training Section
  10. Applicant
- C. Process for Requesting to Attend Outside Training Programs
1. Applicant responsibilities
    - a. Contact the Training Section to obtain an Outside Training Request packet. This packet consists of a Form 70T, Request for Outside Training, a Form 70S, Request for Permission to Travel, and the employee's training record.
      - 1) Anytime an employee voluntarily requests training and/or travel on City business he will not receive any overtime compensation in excess of an eight-hour day, or a forty-hour workweek during the training and/or travel.
      - 2) A Form 70S is not necessary if the training is free, is held within the Interstate 275 loop (Ohio only), and reimbursable fees are not involved (i.e., lodging, meals, gas, parking fees, etc.). Out-of-state travel regardless of cost requires a Form 70S.
      - 3) Follow all instructions in the packet for completing the request.
    - b. The applicant will submit the completed Outside Training Request packet to his immediate supervisor.
      - 1) Include a copy of the training record.
      - 2) Include brochures, announcements, and registration forms with the completed packet.
      - 3) Submit requests as far in advance as possible. However, if the training date is less than four weeks away, personnel may expedite the request by hand carrying the request through proper channels to the Training Section.
    - c. The Training Section will notify the applicant if the request was approved or disapproved using a Disposition Notification Form 17.



- 1) If the request is approved, follow the instructions in the Outside Training Request packet to complete the travel and/or training arrangements.
    - a) See the Outside Training Request packet for information on prepayment or billing of certain expenses, as stipulated in Administrative Regulation #13 - Travel Outside of Cincinnati on City Business.
  - d. After returning from the training, complete and submit a Form 71S, Statement of Travel Expense, through the chain of command to the Finance Management Section.
    - 1) See the Outside Training Request packet for instructions on completing Form 71S.
  - e. Evaluation of Outside Training Request/Certificate
    - 1) Each attendee will complete the Evaluation of Outside Training Request (preprinted Form 17) no later than two weeks after returning to duty. Route the completed form and a copy of any certificate of completion, if issued, through the chain of command to the Training Section.
      - a) Failure to complete and submit the Evaluation of Outside Training Request will result in the applicant receiving no credit for the training and disapproval of future training.
  - f. The Department employee may be required to prepare and submit a lesson plan on the subject(s) addressed in the training program. The employee may serve as an instructor on this topic to train other employees during recruit or in-service training.
2. Immediate supervisor responsibilities
    - a. At the time the request is submitted, ensure the training packet is complete, with all required information.
    - b. Review, evaluate, and recommend approval or disapproval on the Form 70T using the criteria in Section A.1. of this procedure. Sign and date in the designated space on the rear of the Form 70T.
    - c. Forward the request to the district/section/unit commander.
  3. District/section/unit commander responsibilities
    - a. Review, evaluate, and recommend approval or disapproval on the Form 70T using the criteria in Section A.1. of this procedure.
    - b. Forward the request to the bureau commander.

- c. The district/section/unit commander will receive a copy of the applicant's Disposition Notification Form 17 stating the disposition of the request.
  - d. On approved requests, ensure the applicant follows the instructions for making the necessary arrangements and completing necessary paperwork.
- 4. Bureau commander's responsibilities
  - a. Review, evaluate, and recommend approval or disapproval on the Form 70T using the criteria in Section A.1. of this procedure.
    - 1) If approved, forward the request to the Training Section.
    - 2) If disapproved, return the request to the applicant back through the appropriate chain of command.
- 5. Training Section responsibilities
  - a. Upon request, ensure the requesting person receives the Outside Training Request packet.
  - b. Ensure all returned forms are properly completed.
  - c. Review, evaluate, and recommend approval or disapproval on the Form 70T using the criteria established in Section A.1. of this procedure.
  - d. Forward the request with the recommendation to the Resource Bureau Commander.
  - e. Attach a copy of the applicant's training record.
- 6. Resource Bureau Commander will:
  - a. Submit the request to the Finance Management Section to verify available funds.
  - b. Convene the Training/Asset Forfeiture Committee for review of the request.
  - c. Return the completed packet to the Finance Management Section regardless of approval status.
- 7. Finance Management Section will:
  - a. Send the original Form 70S to the Police Chief for approval.
  - b. Send a copy of Form 70S and the remainder of the travel packet to the Training Section.

8. Training Section will:

- a. Send copies of the Disposition Notification Form 17 and Evaluation of Outside Training Request to the applicant if the request is approved.
  - 1) Send the original Disposition Notification Form 17 and Evaluation of Outside Training to the applicant's district/section/unit commander.
  - 2) The applicant is responsible for all travel arrangements.
  - 3) Route the Form 70S and other related documents to the Finance Management Section for processing.
  - 4) Review the Evaluation of Outside Training Request submitted by the employee for the value of the program and the possible impact on future training programs.
- b. Notify the applicant and the applicant's district/section/unit commander through the proper bureau commander using a Disposition Notification Form 17 if the request is disapproved.
  - 1) Training Section will send a copy of the disapproved request to the Finance Management Section when necessary.

D. Advance for Expenses

- 1. An advance of funds will be permitted to cover expenses only in cases of extended stay (i.e., Southern Police Institute or FBI Academy).
  - a. Traveler should prepare a Form 70S detailing the estimated dollar amount for out-of-town travel and indicating the amount of the travel advance request.
- 2. The Police Chief must approve the travel advance request.
  - a. If approved, Finance Management Section will prepare a Form 37S, Claim Voucher, requesting an advance in the name of the traveler for the amount of the travel advance. This is required at least 14 days before the scheduled trip.

E. College Attendance

- 1. The Police Department encourages college attendance.
  - a. No member may attend college while on duty.
    - 1) Personnel attending classes during scheduled work hours will use accumulated compensatory, holiday, or vacation time.

## 2. Tuition reimbursement

- a. Each request is judged on the following criteria:
  - 1) Is the course related to current duties or an aid to promotion?
  - 2) Is the course part of a degree program?
    - a) Electives may be covered if they are part of a degree program.
  - 3) Is the school/institution accredited?
- b. Request for reimbursement must be filed and approved before course registration.
  - 1) Complete Part 1 and submit through the unit commander a Form 80, Application and Approval for Tuition Reimbursement.
  - 2) The unit commander will review the Form 80 and forward the request to the Training Section Commander for completion of Part 2.
    - a) The Training Section Commander will determine whether the institution is accredited.
  - 3) The Training Section Commander will forward approved Forms 80 to Finance Management Section for the completion of part 3. Disapproved forms will be returned to the submitting officer.
  - 4) Finance Management Section will forward the Form 80 to the Police Chief for completion of Part 4.
  - 5) Upon approval by the Police Chief, the Form 80 is returned to Finance Management Section.
    - a) Finance Management Section will send a copy of the approved form to the submitting officer.
  - 6) After completing the course work, the Department member must send a copy of his paid receipt for the course and a grade transcript to Finance Management Section.
  - 7) Non-sworn personnel, except divisions 0 and 8, may request the following tuition reimbursement for up to six (6) credit hours per quarter for completed work at an accredited educational institution.
    - a) 100% tuition reimbursement for grade of "A".

- b) 80% tuition reimbursement for grade of "B".
  - c) 60% tuition reimbursement for grade of "C".
  - d) 80% tuition reimbursement for grade of pass in a pass/fail course.
  - e) 0% tuition reimbursement for grade of fail in a pass/fail course.
- 8) Tuition reimbursement for sworn personnel
- a) To be eligible to participate in the tuition reimbursement benefit, sworn police officers must meet the conditions set forth in Section 3.7 of the Personnel Policies and Procedures.
  - b) Reimbursement for up to six (6) credit hours per academic session is based on the following:
    - 1] 100% tuition reimbursement for grade of "A".
    - 2] 80% tuition reimbursement for grade of "B".
    - 3] 60% tuition reimbursement for grade of "C".
    - 4] 80% tuition reimbursement for grade of pass in a pass/fail course.
    - 5] 0% tuition reimbursement for grade of fail in a pass/fail course.
  - c) Plus or minus grades have no effect on the reimbursement received by the employee.
- 9) Finance Management Section will process the receipt and grade transcript for reimbursement.
- 10) Finance Management Section will file a quarterly report to the Human Resources Director with a listing of individuals receiving tuition reimbursement and the courses taken.

Chief Streicher:

This is to confirm that I do not wish to file a Citizen Complaint against Cincinnati Police personnel as a result of my previous e-mail messages. Ryan and I do not feel that the officers standing outside of the Blue Note Bar on 10/21/05 committed an obvious neglect of duty in responding to his assault.

Lt. Neville has spent extensive time with Ryan and me explaining the work environment of the bar detail, the various elements present, and the overall affects. Part of Ryan's disappointment with the way the officers handled the situation after his assault was his expectations of the officers' response and his lack of experience with this type situation and dealings with Police (understanding their roles in this type environment).

Ryan admitted that his first concern was to get to the hospital to "get stitched up" and he thought that the officers could drive him to the hospital. I later explained that they don't usually drive people to hospitals and that he should have asked them to call his parents when they offered to call the ambulance. We also explained that he should accept an ambulance call if he is injured in the future and in need of immediate medical treatment, regardless of the cost.

I was extremely tired and upset when I sent the initial e-mail to you; hours after my son had been hurt (assaulted). I had been up since 1:30 am that morning, arrived at work at around 7:35 am and needed to know what the Police had done to apprehend his assailant. I knew at that point that they hadn't caught him so I needed to know how the case would be handled since I am also not versed on this kind of Police work. Try to understand my upset and frustration when I discovered Friday morning (10/21/05) that my son's assault case would be closed by that evening and I had difficulty reaching someone in charge to discuss it. I had several offers to fill out the white citizen complaint form but I really just wanted to talk with someone to help work on the case and find out the status.

My main goal has been to work with the Police, help to provide additional details, and ask that they keep this case open and try to catch this guy before he fatally injures the next innocent victim.

In closing, I can't express enough how grateful I am for Lt. Neville's time and effort in helping Ryan and me this past few days with this case. His integrity, professionalism, and sincerity are an exemplary reflection on the Cincinnati Police Department. I am grateful that he is the person who is helping us through this tough situation and that he has reopened this assault case.

Sincerely,

Dianne Bookwalter

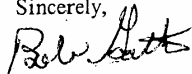
October 25, 2005

Colonel Thomas H. Streicher, Jr.  
City of Cincinnati, Police Chief  
310 Ezzard Charles Drive  
Cincinnati, OH 45214

Dear Chief Streicher,

I would like to thank one of your Police Officers, Brian Brazile, Park Unit, Badge 398. Officer Brazile assisted us on Sunday, October 23<sup>rd</sup> with opening our car door (we had locked the keys inside). He was off duty and the weather was bad. I was not feeling well and he took the time and initiative to assist us. I greatly appreciate his help.

Sincerely,

A handwritten signature in black ink, appearing to read "Bob Gatto", with a stylized flourish at the end.

Bob Gatto  
Retired Police Detective,  
Norwood, Ohio



Founded 1791

**Hamilton Police Department**

**Neil R. Ferdelman,**  
Chief of Police  
City of Hamilton, Ohio

331 South Front Street  
Hamilton, Ohio 45011  
Telephone 513 868-5811 ext. 1501  
FAX 513 868-5889  
[www.hamilton-city.org/police](http://www.hamilton-city.org/police)

October 24, 2005

Chief Thomas H. Streicher, Jr.  
Cincinnati Police Department  
310 Ezzard Charles Drive  
Cincinnati, Ohio 45214

Dear Tom:

In March of 2002, one of the more violent homicides in this city's history was committed. A male later identified as Paul Brown was found dead in a creek bed with multiple stab wounds and a slashed throat. There had been heavy rains during this time period, and we believe the body was in the creek for several days before being discovered. As a result, there was no physical evidence.

Detective Lieutenant Scott Scrimizzi characterized this case as "a true who done it". In the course of the investigation, there were over 150 people interviewed. Detective Jim Cifuentes subsequently narrowed the homicide down to two suspects, Rick Miller and Bradley Jackson. There was enough evidence to charge Miller, and he was indicted in May of 2004. A jury eventually found him guilty of Aggravated Robbery and Aggravated Murder. The conviction of Miller was a major hurdle, however the job was not yet done. Jackson was arrested in July of 2004, and was just found guilty of Complicity to Aggravated Robbery and Complicity to Murder on October 13, 2005.

We would not been able to bring these killers to justice without the assistance of your office. In describing the extraordinary assistance provided by your department, Detective Cifuentes wrote, *"The Cincinnati Police Dept. (Dist. #4) made the arrest of Bradley Jackson after he fled to their jurisdiction. They were very motivated and professional in capturing Jackson without incident. A lieutenant (#L728) led the detail. His team consisted of Officers Epstein (#P154), Whittis (#P13), Plohs (#P717), Woedl (#P360), Hoerst (#P168), Brown (#P781), Boddie (#PS56), Vaughn (#P868), and Parole Officer Jane Crutchfield."*

Would you please pass along our heartfelt thanks to your staff for their help in a very difficult case. Due in part to their assistance, two predators will no longer pose a threat to our community. Thank you.

Sincerely,

Neil R. Ferdelman  
Chief of Police

cc: Detective Cifuentes







## Elmwood Place Police Department

300 Maple Street Elmwood Place, Ohio 45216  
Office (513) 242-0754 Fax (513) 242-0757

*"Serving the Community Since 1890"*



Chief Thomas H. Streicher Jr.  
Cincinnati Police Department  
310 Ezzard Charles Drive  
Cincinnati, Ohio 45202

October 25, 2005

Chief Streicher;

I would like to take this opportunity to commend Criminalist Pat Moran.

On October 12, 2005, in the Village of Elmwood Place, an aggravated robbery occurred at 318 Oak Street. The aggressive crime was captured on video and showed an assault on the clerk of the store. The recovered video was viewed by our officers but needed the attention of a trained and experienced professional. Since this was a violent crime, the investigators were eager to bring these suspects into custody. Arrangements were made with Officer Moran to view the tape on October 17<sup>th</sup>, 2005. However, due to an influx of criminal activity in both jurisdictions, the video was not viewed until October 19<sup>th</sup>, 2005. Officer Moran was able to enhance the video and enable investigators to identify the suspects and greatly furthered the investigation. In conjunction with the video processing, Officer Moran has recovered identifiable fingerprints from the cash drawer of the store. Officer Moran's expertise and professionalism reflects greatly upon you and your department. On behalf of myself and the Elmwood Place Police Department I extend my thanks to you and your officers on this matter.

Respectfully Submitted;

Chief William Peskin  
Elmwood Place Police Department

October 26, 2005

Chief Tom Streicher  
310 Ezzard Charles Drive  
Cincinnati, OH 45202

Dear Chief:

I am writing this letter to express my gratitude towards four of your officers.

On Wednesday, October 19, 2005, I got a flat tire on the way to work. It just so happens that I work in Police Records and was on my way to the Academy for training. I thought I had a slow leak in my tire so I stopped to put air in my tire and proceeded to work. I got on the expressway as usual and thought everything was fine. Just as I was getting close to the Freeman exit, I noticed that my tire was flat and my truck began to wobble. I got off at the exit and by the time I made it to the academy, I was on the rim. A coworker and I mentioned it to Greg Baker at lunchtime to see if I could get some assistance. The next thing I know, Officers M. Moore, P705, J. Halusek, P257, G. Toyas, PS700, and K. Osuna, P532 were changing my tire for me. They were very courteous and professional and I want them to know that I am greatly appreciative because they did not have to take time from whatever they were doing to change my tire.

Again, I just wanted to say thank you to all parties involved.

Sincerely,

A handwritten signature in cursive script that reads "Ava Bolton".

Ava Bolton  
Records Section

## UNIVERSITY of LOUISVILLE

SOUTHERN POLICE INSTITUTE  
DEPARTMENT OF JUSTICE ADMINISTRATION

College of Arts and Sciences  
University of Louisville  
Louisville, Kentucky 40292

Office: 502-852-6561  
Fax: 502-852-0335  
www.louisville.edu/a-s/ja/spi

October 26, 2005

Thomas H. Streicker Jr.  
Chief of Police  
Cincinnati Police Department  
310 Ezzard Charles Dr.  
Cincinnati, OH 45202

Dear Chief Streicker,

*It gives me great pleasure to inform you that Assistant Chief Richard Janke has been awarded the Distinguish Service Award of the Southern Police Institute. This special recognition was created to honor those individuals who by their action and deeds have contributed to furthering the mission and goals of the Southern Police Institute and the cause of police professionalism.*

*For several years Assistant Chief Richard Janke has donate his time and talents to further the education of the students attending the Administrative Officers Course at the Southern Police Institute. I consider his instruction a critical element in our program. We are consistently emphasizing the responsibility of command leadership to do the right thing even when faced with difficult times. His lectures demonstrates this most clearly and highlights an outstanding leadership example in the actions taken by you and your command staff to address the challenges faced by the department.*

*All the students and faculty are continually impressed with Lt. Col. Janke's presentation and the efforts developed by your department to respond to the problems that resulted during this period of adversity.*

*The faculty in a unanimous vote felt that he deserved this award. We appreciate his willingness to provide our students with this valuable instruction. His presentation reflects the professionalism of your agency and its leadership.*

Sincerely



William F. Walsh, Ph.D.  
Director  
Professor of Justice Administration

Dear Chief Streicher,

October 26<sup>th</sup>, '05

Please extend my thanks to Officer Fred Gilmer (District 2) for coming to my Den's Cub Scout meeting yesterday (Oct. 25<sup>th</sup>) to speak with the boys about safety. The boys were thrilled to have a police officer there -- it's so good for them to have positive role models!

Officer Gilmer is very professional, as well as patient -- he had to "field" a lot of questions about laser guns vs. taser guns, etc. We really appreciate his willingness to help out.

Please be sure he gets the thank-you card from the boys!

Sincerely,  
Ellen Austin-Li  
& the Bear Cub Scouts from  
7 Hills School (Doherty)



**JOSEPH T. DETERS**  
HAMILTON COUNTY PROSECUTING ATTORNEY

CRIMINAL DIVISION  
230 EAST NINTH STREET, SUITE 4000  
CINCINNATI, OH 45202-2151  
PHONE: 513 946-3000  
FAX: 513 946-3105  
WWW.HCPROS.ORG  
WRITER'S DIRECT DIAL NUMBER  
946-3081

October 12, 2005

Chief Thomas Streicher  
Cincinnati Police Department  
310 Ezzard Charles Drive  
Cincinnati, Ohio  
45214

Re: Detective Leon Locke - P.S. 244

Dear Chief Streicher:

I wanted to take this opportunity to let you know about the great job Detective Leon Locke did recently on a large and complex case that our office handled here in Cincinnati.

Beginning sometime in the year 2000, Detective Locke, working together the F.B.I. opened an investigation into problems local utility companies were having with accounts being paid using fraudulent bank accounts and credit cards. The utility companies were reporting hundreds of thousands of dollars in losses due to these fraudulent payments.

Detective Locke, together with the F.B.I. began interviewing many different people whose accounts were paid and collecting various records from the utility companies. In the course of the interview process, Detective Locke showed great skill as an interviewer. He routinely built a rapport with the suspects, got them to trust him, cooperate with him, and make admissions.

Tracking down these individuals was hard work and took time, but eventually, the interviews and the evidence they produced convinced Detective Locke that a single suspect was responsible for the fraud. Detective Locke was further convinced that the suspect was using various names, had set up a local voice messaging system to facilitate the fraud, was most likely located in Texas, and was involved in a corrupt activity scheme involving telecommunications fraud, theft, and misuse of credit cards.

Detective Locke learned that hundreds of people in the Hamilton County area had contacted the suspect, who was advertising his services as the "Bill Paying Company." These individuals would typically wire a small percentage of the total bill, in cash, Western Union to Texas and the suspect would pay the bill using fraudulent account information victimizing both the utility and the utility customer.

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In order to identify this individual and catch him, Detective Locke worked together with the F.B.I and went to the utility companies and got them on board with a plan to set up phony accounts to try to track the payments. He then got a former Cincinnati Police officer named Mary Turner to make contact with suspect, record the calls, and convince the suspect to pay some of the bills on the monitored accounts. Contact was made with the suspect and money was wired to Texas.

The F.B.I. in Dallas, TX coordinated the effort with Detective Locke to track the money and identify the individual picking it up.

The F.B.I. in Dallas identified the suspect as Theodore Oliver Thomas. He was arrested, additional valuable evidence was recovered, and a confession was obtained.

In August of 2005, Mr. Thomas went to trial. Detective Locke did an absolutely fantastic job in coordinating the witnesses. In order to prove this case we had to have testimony from many different people who had their bills "paid" by Mr. Thomas. Detective Locke was out on the street, throughout the three week trial, finding the witnesses, making sure they came to court, and making sure they cooperated.

Detective Locke was always was responsive, professional, and a great asset to the prosecution of this case.

I have worked with Detective Locke on many cases. He is always professional, organized, and enthusiastic about making sure that the right result is achieved. This case had many different twists and turns, but Detective Locke kept me informed, and stuck with the case, all the way along, to ensure, in the end, a conviction.

As a result of Detective Locke's dedication, a criminal engaged in a large interstate fraud scheme is off the streets and in prison for 10 years. The State of Ohio and the Hamilton County Prosecutor's Office commends Detective Locke for his outstanding efforts.

Please feel free to give me a call if you have any questions.

Sincerely,  


Andrew A. Berghausen  
Assistant Prosecuting Attorney